



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION

OCT 22 2026

REGIONAL MEMORANDUM

No. 1220 s. 2026

**TRAINING RESOURCE PACKAGE FOR GUIDING WITH PURPOSE:
EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE
REVISED TEACHER INDUCTION PROGRAM**

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum DM-OULS-2926-449 dated October 5, 2026, from the Office of the Undersecretary for Learning Systems regarding the **Training Resource Package (TRP) for Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (R-TIP)**.
2. Attention is particularly invited to paragraphs 3, 4, 5, 6, and 7 of the said Memorandum.
3. The implementation of the R-TIP for newly hired teachers shall commence only upon the issuance of the approved Implementing Guidelines. In the meantime, Schools Division Offices shall continue implementing the existing Induction Program for Beginning Teachers (IPBT) in accordance with current applicable policies and guidelines.
4. For further queries, contact Katherine Y. Sedillo, Chief Education Supervisor, at +639156195574 or Joe Marie C. Dolino, OIC-EPS, at +639391825379 of the Human Resource Development.
5. Immediate dissemination of and compliance with this Memorandum are directed.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated
Reference: DM-OULS-2026-449 dated 5, 2026
To be indicated in the Perpetual Index
under the following subjects:
PROGRAMS
JMCD/HRDD-RM-TRP FOR GUIDING WITH PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE R-TIP
209/September 21, 2026

TRAINING

TEACHER INDUCTION



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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2026-449

TO : Regional Directors
HRDD Chiefs/NEAP-R Focal Persons
HRDD-SEPS
All Others Concerned

FROM : *Carmela Oracion*
CARMELA C. ORACION
Undersecretary for Learning Systems *ju*

SUBJECT : **TRAINING RESOURCE PACKAGE FOR GUIDING WITH PURPOSE: EMPOWERING MENTORS AND PROGRAM FACILITATORS FOR THE REVISED TEACHER INDUCTION PROGRAM**

DATE : 05 October 2026

1. Pursuant to the Department's Five-Point Agenda, particularly its commitment to developing high-performing teachers, the National Educators Academy of the Philippines (NEAP) shall proceed with the implementation of the **Revised Teacher Induction Program (R-TIP)**, formerly known as the Induction Program for Beginning Teachers (IPBT).
 2. The R-TIP is designed to support beginning teachers through school-based induction, enabling them to effectively integrate into the workplace and gain a deeper understanding of the systems, policies, roles, and professional expectations of DepEd teachers.
 3. Following the successful national rollout of *Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program*, Regional Offices may now conduct the training for mentors and program facilitators of R-TIP in their respective regions.
 4. In this regard, all Regional Offices are requested to designate an **HRDD Senior Education Program Specialist (SEPS)** as the focal person who will be responsible for the safekeeping and management of the **Training Resource Package (TRP)** and to facilitate the request for access.
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5. Requesting regions are advised to submit the required information through the link or QR code provided below. All information collected shall be treated with the utmost confidentiality.



<https://forms.cloud.microsoft/r/RhAp8fMn1x>

6. Please be informed that the **Implementing Guidelines for the Revised Teacher Induction Program (R-TIP)** are still under review and subject to approval. Clarifications on the program's implementation shall be provided in the policy upon its issuance. Accordingly, all program implementers are hereby directed to review and strictly adhere to the approved Implementing Guidelines once released. **The conduct of the R-TIP for newly hired teachers shall commence only after the issuance of the approved policy.**
7. Pending the issuance of the approved Implementing Guidelines for the Revised Teacher Induction Program (R-TIP), all Regional Offices and Schools Division Offices shall continue implementing the existing Induction Program for Beginning Teachers (IPBT) for newly hired teachers, in accordance with the current applicable policies and guidelines.
8. For further information or concerns, please contact **Ms. Dia Sielo D. Carabaña**, Education Program Specialist II of NEAP-PDD, through email at neap.pdd@deped.gov.ph and/or landline (02) 8715-9919.
9. For immediate dissemination and appropriate action.

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